



2013 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant: **2014 0268**
\$9,000

Organization / Agency Information



Organization/Agency Name: ACE Mentor Inland Empire 19359		
Physical Address: Balfour Beatty Construction, 451 East Vanderbilt Way #200, San Bernardino, CA 92408		City/State/Zip
CEO or Director: Robert K. Tener		Title: Board Chair
Phone: 909-625-6855	Fax: none	Email: build@rtener.com
Contact Person: Robert K. Tener		Title: Board Chair
Web Site Address: National Office: www.acementor.org (ACE Mentor Inland Empire website under development)		Tax ID: 03-0505 898 (titled ACE Mentor Los Angeles – see Notes, Part VII)

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

Program Name: ACE Mentor Inland Empire		
Amount of Grant Requested: \$9,000	Total Organization Budget: \$47,450	Percentage of Organization's Total Budget used for Administration: <i>Actual 2013: 1.6% see NOTE on p. 6</i> <i>Budget 2014: 16.4%</i>
Purpose of Grant Request (one sentence): The requested grant will support the expansion of ACE Mentor afterschool mentoring from one Inland Empire high school to three during school year 2013-2014, and will provide a basis for growing the program further to serve more youth during school year 2014-2015.		

Signatures

Board President / Chair: Robert K. Tener	Title: Board Chair
Signature: 	Date: Dec. 12, 2013
CEO / Director: Robert K. Tener	Title: Board Chair
Signature: 	Date: Dec. 12, 2013

Layne Arthur — larthur@balfourbeatty.us.com
cc Robert Tener

2013 S.L. Gimbel Foundation Fund APPLICATION

Narrative

I. Organization Background; Target Population:

- A) **Mission, purpose, history.** The mission of the national ACE Mentor Program is to engage, excite and enlighten high school students to pursue careers in architecture, engineering and construction through afterschool mentoring, and to support them in their early careers. The widely recognized ACE Mentor Program of America began in 1994, growing to its current scope of 64 ACE “Affiliates” (chapters) in 40 States and over 200 cities. The **ACE Mentor Inland Empire program** was inaugurated in June 2012 with the purpose of serving high school youth **in the metropolitan region of western Riverside and San Bernardino Counties**. Initiated at Eisenhower High School in Rialto during school year 2012-2013, our program expanded this school year to also serve Martin Luther King High School in Riverside and Etiwanda High School in Etiwanda with over 60 students currently enrolled. Our plans are to offer the program in additional Inland Empire high schools each year.
- B) **Recent accomplishments.** Nationally, ACE Mentor has attained notable accomplishments, preparing over 8,000 youth annually for college, of whom 70% are minorities and 40% are women. In December 2011 President Barack Obama presented to the ACE Mentor Program of America the Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring Programs. The national Afterschool Alliance recognized ACE this November for “success at building career interests in youth – 65% of alumni from the years 2002-2009 are currently majoring in architecture, engineering or construction in college.” Locally, in **ACE Mentor Inland Empire’s** successful first school year of 2012-2013, we mentored 24 Eisenhower HS students with 16 completing the of the ACE program, four of whom are college-bound, receiving \$1,000 ACE scholarships. We tripled our emerging program this fall, expanding our volunteer mentor cadre from three to 16 core mentors and adding guest presenters and field trips to the experience of the 64 now-registered students. Significantly, our ACE Mentor Inland Empire program attained official “Affiliate” status, approved by ACE National on December 4, 2013.
- C) **Key programs, activities, and communities.** ACE Mentor fulfills its mission through practicing professionals attracting young people to real professions. Volunteer mentor teams serve in selected high schools where students are introduced to and engaged in career-illuminating activities during 15 well-structured after-school sessions throughout the school year. Mentors are typically young architects, constructors, and building engineers selected for their personal commitment to developing young people; their role-model qualities, and their mentoring abilities. Working in small teams, students receive invaluable hands-on education: they learn the day-to-day workings of the design and construction business by living it, experiencing it, not merely reading about it. Team projects and field trips to building projects and firms’ offices are essential parts of the students’ ACE experience. **The Inland Empire region which our program serves** comprises the San Bernardino-Riverside-Ontario metropolitan area of southern California lying within San Bernardino and Riverside Counties. Communities now served are the three high schools named above, with plans to engage additional schools annually as more volunteer mentor resources in the A-C-E industry are accessed. Having expanded from 16 to 64 students in our second year of operation, we believe that within five years, ACE Inland Empire can be serving over 180 students per year with emphasis on attracting minorities and women, and continuing to grow.

II. Program Information:

A) **Statement of Need.** Students in Inland Empire high schools need robust and realistic opportunities to understand and relate to future career opportunities in the STEM arena. ACE Mentor program experience and outcomes in over 200 cities across the nation prove the value and positive outcomes of this afterschool mentoring approach, especially in reaching the underrepresented minority and female community. Students typically need financial support when entering college and also can benefit from continued mentoring after they graduate from high school.

B) Program Goal, Objectives and Methodology.

1. **The goal** of the ACE Mentor Inland Empire program is to stimulate a growing number of graduates from regional high schools who pursue college degrees and other career preparation which enable their entry into the design and construction industry workforce. ACE accomplishes this by collaborating with pro-STEM high school leaders to engage ACE mentor teams, described in I(C) above, with sophomores, juniors and seniors – typically, around 20 to 25 students per school – in a structured, all-school-year learning and growing experience. ACE scholarships award \$1,000 to each qualifying high school senior who is registered for a college program related to construction industry careers.

Uniquely, ACE Mentor is the only program that introduces high school students to the full process of designing and building a project and to all facets of the design and construction industry. Other unique outcomes nationally which we can expect to experience in our Inland Empire program are:

- ACE has a higher percentage, by a factor of 2 to 3, of African-American, Hispanic, and Asian students than their non-ACE peers.
- Almost 3/4ths of students report that ACE increased their motivation to attend college.
- 8 out of 10 alumni from the class of 2013 agree that as a result of ACE their leadership, oral and graphic communication, problem-solving, and teamwork skills improved.
- 7 out of 10 ACE students from the class of 2013 state that ACE made them feel high school was more meaningful and that they were more motivated to study.

2. **Three objectives** of ACE Mentor Inland Empire are:

Objective I: Successful completion of the 2013-2014 ACE Program in 3 high schools.

Activities and measures of success: The Board assesses annually in June, for each high school served: Number of students completing ACE for the year (goal, 20 or more per school); quality of ACE student teams' final, judged project presentations; number of graduating ACE students who register for university or other advanced schooling (goal, 50% of ACE graduating seniors); favorable student responses in the comprehensive Student Evaluation survey forms, and endorsement by each high school principal to continue the next year.

Objective II: Scholarships awarded: Award at least 12 \$1,000 scholarships to graduating seniors in summer 2014 and at least two \$1,000 scholarships to qualifying ACE alumni now in college.

Activities: Team mentors counsel graduating seniors and contact ACE alumni to invite scholarship applications, and Board raises needed funding.

Objective III: Expand the ACE Inland Empire program to serve at least four high schools in 2014-2015 and add one school per year during 2015 – 2018.

Activities: ACE Board must proactively recruit the needed volunteer architects, constructors, and engineers who will be active mentors for 15 meetings per school year in the added high schools.

3. **Population served.** Target population is the high school youth in selected Inland Empire high schools. Currently about 64 youth (about 85 this Fall), primarily from socially and financially disadvantaged families, are directly impacted by ACE Mentoring. Their families benefit tangibly as they see with pride their sons and daughters learn and mature in positive ways. Other high school

youth benefit as they observe and perceive STEM careers as desirable. **The primary activity** which benefits the engaged youth is their work in biweekly afterschool ACE Mentor team meetings, from which they gain learning and self-confidence from their semester-long projects and new knowledge and maturing from their industry mentors. Our goal is to directly engage at least 180 students in ACE Mentor teams by 2018.

4. Relation of ACE Mentor Inland Empire program to other projects in the community: ACE's afterschool mentoring program interacts and shares common goals with these community partners:

- San Bernardino County Superintendent of Schools: the Alliance for Education STEM Program and the Linked Learning Initiative – reference Ms. Leslie Rodden
- Project Lead The Way in high schools – reference Michael Martin, MLK HS faculty
- Both the Engineering Pathways and the Architecture Pathways programs, in many high schools
- Afterschool Alliance (their November national newsletter cites ACE Mentor Program)
- American Institute of Architects, American Society of Civil Engineers, Assoc. Gen. Contractors

Others in the community providing this service or with a similar project: **none**.

How we **utilize volunteers**: ACE Mentor Inland Empire is 100% volunteer-resourced; no paid staff. The six Board Directors, the three school Team Leaders, the 20+ mentors, field trip hosts, guest speakers, etc. are all volunteers as design and construction industry professionals.

C) Project Outcomes and Evaluation

1. **Key anticipated outcomes of the program** and impact on participants. Based on ACE Inland Empire's first 18 months' experience, and building on 20 years of ACE Mentor's national experience, we anticipate enhancing the career preparation of increasing numbers of Inland Empire high school graduates, enabling them to succeed in future careers in the U.S. design and construction industry.
2. **We will know** if we have achieved the expected outcomes by systematically tracking the early education and career paths of the program's graduates after high school.
3. **We will track progress and measure outcomes** using a data base, with contact information for ACE alumni, to track the early career progress and choices of the ACE alumni.

D) We will apply TCF grant funds (if awarded) to program expenses that benefit all ACE students such as student team presentations, family night events, recognition items, and the mandatory program insurance. Having these items funded through a charitable grant will help leverage the major fundraising for student scholarships through corporate contributions from industry firms.

III. Project Future

A)How we will support this program after 2014: As we serve more high schools, the increased revenues needed will be raised by an expanded Board of Directors bolstered by increased regional visibility for ACE Mentor and widened regional understanding and respect for program outcomes.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

A)The Board of Directors currently comprises six senior, design and construction industry professionals who reside and work in the Inland Empire, each personally committed to ACE Mentor program goals and well attuned to the challenges of starting up and expanding the program. This is both a governing and a working Board (no paid staff), handling the strategic leadership and the month-to-month tactical activities and overseeing and supporting the work of the ACE Team Leaders in the three high schools. The only committee currently needed is the Scholarship Committee which has developed policy and procedures and will administer the ACE scholarship awards in spring 2014. The Board makes decision by consensus. We plan to expand this Board to eight members during 2014.

2013 S.L. Gimbel Foundation APPLICATION

V. Project Budget for Fiscal Year July 1, 2013 – June 30, 2014

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
1.1 Scholarships	12 HS students + 4 ACE alumni @ \$1000	0	16,000	0	16,000
2.1 ACE student summer camp	4 stipends @\$ 1,500	0	6,000	0	6,000
2.2 ACE Team meeting pizzas	15 sessions X 3 schools @\$70	0	3,150	0	3,150
3.2 Presentations Night & Graduation Events	3 schools @\$1,500	0	0	4,500	4,500
4.1 Insurance* (ACE National)	60 students @ \$60	0	0	3,600	3,600
4.2 Background checks (mentors)*	15 volunteer mentors @ \$20	0	300	0	300
4.3 Recognitions*	3 schools @ 3 faculty @ \$100	0	0	900	900
4.5 Service contracts+consultants*	Accounting & audit	0	2,000	0	2,000
4.6 Financial admin*	Taxes, bank fees	0	500	0	500
4.7 General operational overhead*	Letterhead, business cards, etc.	0	500	0	500
5.0 Reserve for future Program Expenses <i>*(admin expenses)</i>	Minimum account balance scheduled	0	10,000	0	10,000
TOTALS:		0	38,450	9,000	47,450

VI. Current Sources of Funding:

Received

Name of Funder: Foundation, Corporation, Government	Amount
HMC Architects	\$10,000
Charles Pankow Foundation	6,000
Skanska USA Civil	3,000
Balfour Beatty Construction	2,000
Regal Construction	1,000
The Tener Group	500
TOTAL, June 2012 – July 2013	\$22,500

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Robert Tener: charitable pledge for 2014	1,000	December 2013
Balfour Beatty Construction: corporate pledge	2,000	March 2014
DLR Group: corporate pledge	2,000	March 2014
HMC Architects: corporate pledge	5,000	July 2014

VII. Financial Analysis

Agency Name: ACE Mentor Inland Empire

Most Current Fiscal Year: From July 1, 2012 through June 30, 2013 (initial FY) *This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. Double Check your figures!*

APPLICANT NOTES:

- (1) During the start-up period of June 1, 2012 – December 31, 2013 all financial management, accounting, and 990 preparation was performed for ACE Mentor Inland Empire through an agreement with ACE Mentor Los Angeles, our veteran “incubator” ACE Affiliate. Accordingly, there is no 990 Form dedicated to ACE-Inland Empire. All data presented here is taken directly from the audited accounting records of ACE Los Angeles. Our first 990 Form will be for 2014.
- (2) The Administrative Expense Ratio below of 1.6% for our start-up 12 months is not representative of future years. Accordingly, we have also shown the more realistic, expected administrative expense ratio of 16.4% for the FY 2013-2014 Budget presented above.

Program to Total Expenses Ratio: *Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.*

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
FY 2012-2013: \$5,473	\$5,563	98.4 %
Budget, 2013-14: \$39,650	\$47,450	83.6%
<i>990</i> \$335,371	<i>\$406,024</i>	<i>83%</i>

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's Current Total Budget used for Administration (from cover page)	Differential
2012-2013: 1.6%	2013-2014 Budget: 16.4%	14.8%

If the differential is above (+) or below (-) 10%, provide an explanation – see NOTE 2 above.

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$16,937	\$0	0 (none)	all

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$16,937 excess	No prior FY

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year. NOTE: FY 2012-2013 was our initial year of operation.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$16,500	73.3%	Program Fees	\$0	
Fundraising/Special Events	\$0		Interest Income	\$0	
Corp/Foundation Grants	\$6,000	26.7%	Other:	\$0	
Government Grants	\$0		Other:	\$0	

VIII. Application submission check list:

	<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>
	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page		A copy of your current 501(c)(3) letter from the IRS (<i>NOTE: Per attached letter, our 501(c)3 status is certified by ACE Mentor Los Angeles, under whose auspices ACE Inland Empire operated during 2012-2013.</i>)
	A list of your Board members and their affiliations		A copy of your most recent year-end financial statements (audited if available; double-sided)
	Your current operating budget and the previous year's actual expenses		A copy of your most recent 990 (double-sided) <i>None: See NOTE (1) @ VII</i>
	Part IX only of the 990 form, Statement of Functional Expenses (one page) <i>None: See NOTE (1) @ VII</i>		
	For past grantees, a copy of your most recent final report. <i>N/A</i>		



ARCHITECTURE • CONSTRUCTION • ENGINEERING

ACE MENTOR - INLAND EMPIRE Board of Directors, 2013 - 2014

Chair Robert K. Tener, Ph.D., Fellow ASCE
Civil Engineer, Claremont, CA
build@rtener.com 909-625-6855

Vice-Chair Daniel Benner, AIA
Principal, HMC Architects, Ontario, CA
dan.benner@hmcarchitects.com 909-989-9979

Secretary Layne Arthur, P.E., LEED AP
Vice President, Balfour Beatty Construction, San Bernardino, CA
larthur@balfourbeattyus.com 909-888-1106

Treasurer Patrice Langevin, AIA, LEED AP
Associate, HMC Architects, Ontario, CA
patrice.langevin@hmcarchitects.com 909-989-9979

Director of Education Jeffrey Smith
Estimating Support Manager, Skanska Civil USA, Riverside, CA
Jeff.Smith@skanska.com 951-232-3868

Director-at-Large Pamela Touschner, FAIA
Senior Principal, DLR Group, Riverside CA
ptouschner@dlrgroup.com 951-682-0470

ACE Mentor Inland Empire
build@rtener.com
www.acementor.org
November2013

**ACE Mentor Inland Empire
 Current Operating Budget for Fiscal Year July 1, 2013 – June 30, 2014
 With Previous Year's Actual Expenses**

Line Item Description	Line Item Explanation	Line Item Total Budget	Previous Year Actual Expenses		
1.1 Scholarships	12 HS students + 4 ACE alumni @ \$1000	16,000	4,000		
2.1 ACE student summer camp	4 stipends @\$ 1,500	6,000	0		
2.2 ACE Team meeting pizzas	15 sessions X 3 schools @\$70	3,150	0		
3.2 Presentations Night & Graduation Events	3 schools @\$1,500	4,500	1,472		
4.1 Insurance* (ACE National)	60 students @ \$60	3,600	0		
4.2 Background checks (mentors)*	15 volunteer mentors @ \$20	300	0		
4.3 Recognitions*	3 schools @ 3 faculty @ \$100	900	0		
4.5 Service contracts+consultants*	Accounting & audit	2,000	0		
4.6 Financial admin*	Taxes, bank fees	500	0		
4.7 General operational overhead*	Letterhead, business cards, etc.	500	91		
5.0 Reserve for future Program Expenses <i>*(admin expenses)</i>	Minimum account balance scheduled	10,000	0		
TOTALS:		47,450	5,563		

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **SEP 23 2004**

ACE MENTOR LOS ANGELES
METROPOLITAN AREA INC
C/O MARK MCLEARY
THELEN REID & PRIEST LLP
101 SECOND ST STE 1800
SAN FRANCISCO, CA 94105-0000

Employer Identification Number:
03-0505898
DLN:
17053216017034
Contact Person:
DIANE M GENTRY ID# 31361
Contact Telephone Number:
(877) 829-5500

Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
February 13, 2003
Contribution Deductibility:
Yes

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

If you distribute funds to individuals, you should keep case histories showing the recipient's name and address; the purpose of the award; the manner of selection; and the relationship of the recipient to any of your officers, directors, trustees, members, or major contributors.

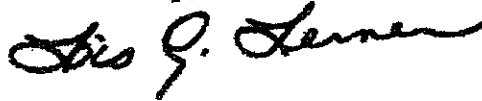
Letter 947 (DO/CG)

page 1 of 2

ACE MENTOR LOS ANGELES

We have sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,

A handwritten signature in cursive script that reads "Lois G. Lerner".

Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Enclosures: Information for Organizations Exempt Under Section 501(c) (3)



The Community Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

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Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

April 17, 2014

Dr. Robert Tener
Board Chair
ACE Mentor Inland Empire
2805 N. Mountain Ave.
Claremont, CA 91711

Dear Dr. Tener:

Congratulations! A grant has been approved for **ACE Mentor Inland Empire** in the amount of **\$9,000** from the S.L. Gimbel Foundation. The **performance period for this grant is May 1, 2014 to April 30, 2015**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Afterschool Mentoring Program: To expand ACE Mentoring to three Inland Empire high schools in 2013-2014 and position for future growth in 2014-2015.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due on May 15, 2015** and a copy will be available online at The Community Foundation website.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President

19359 ACE Mentor Inland Empire 20140268

GIMB1



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net

2014 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: ACE Mentor Inland Empire
Grant Amount: \$ 9,000 **Grant Number:** 20140268
Grant Period: May 1, 2014 through April 30, 2015
Purpose: Afterschool Mentoring Program: To expand ACE Mentoring to three Inland Empire high schools in 2013-2014 and position for future growth in 2014-2015.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the **"S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California"** is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When

publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Robert K. Tener
Signature

May 13, 2014
Date

Robert K. Tener
Printed Name

Chair, Board of Directors
Title
ACE Mentor Inland Empire

Organization: 19359 ACE Mentor Inland Empire
Grant Number: 20140268

Handwritten initials and date: RT 5/30/14



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

James Cuevas
Chair of the Board

May 13, 2014

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Vice Chair of the Board

Dr. Robert Tener
Board Chair

Pat Spafford, CPA
Chief Financial Officer

ACE Mentor Inland Empire
2805 N. Mountain Ave.
Claremont, CA 91711

Sean Varner
Secretary of the Board

Dear Dr. Tener:

Glenda Bayless

Sergio Bohon

Rabbi Hillel Cohn

Andrea Dutton

Robert Fey

Paul Granillo

Stanley Grube

The Community Foundation is pleased to enclose a grant check for **\$9,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by May 15, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

Kirk Harns

Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Please use the following credit in acknowledging the grant in internal documents, annual reports and agency newsletters, grant announcements or materials funded by the grant: **"The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** Please feel free to provide The Community Foundation with copies of any materials that reference your Gimbel funded project or program.

Rose Salgado

If you have any questions, please contact me at 951-684-4194.

Beverly Stephenson

Sincerely,

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

Celia Cudiamat
Executive Vice President

20140268

37317

GIMBI



Confirmed in Compliance
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PAY * Nine Thousand and no/100 *

TO THE ORDER OF

ACE Mentor Inland Empire
2805 N. Mountain Ave.
Claremont, CA 91711

DATE

05/01/2014

AMOUNT

\$*****9,000.00



Celia Andiamant

AUTHORIZED SIGNATURE

Security features. Details on back.

⑈037317⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

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19359	ACE Mentor Inland Empire	05/01/2014	037317	
20140268	04/17/2014 Afterschool Mentoring Program			9,000.00
GIMB	S.L. Gimbel Foundation Advised Fund			9,000.00

CHECK TOTAL: \$*****9,000.00

The Community Foundation

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GIMB	S.L. Gimbel Foundation Advised Fund			9,000.00

CHECK TOTAL: \$*****9,000.00